



Kings Meadow Primary School

Equality Statement

At Kings Meadow Primary School, we are proud to be a welcoming, inclusive, and respectful community. We are fully committed to promoting equality, celebrating diversity, and ensuring that everyone is treated fairly, regardless of background, ability, or circumstance.

We meet our duties under the **Equality Act 2010** and the **Public Sector Equality Duty** by working to:

- Eliminate discrimination, harassment and victimisation
- Advance equality of opportunity for all pupils and staff
- Foster good relations across all parts of our school community

We treat all members of our school community with dignity and respect, regardless of:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- Socio-economic background

We understand that some children need extra help to access learning, and we are committed to providing the right support to help every pupil succeed.

We also know that strong, positive relationships between pupils, staff, parents, governors and the wider community are key to our success and to creating a safe, supportive learning environment for all.

Our Equality Commitments

We publish and regularly review the following documents, which are available on our website:

- **Equality Statement** (this page)
- **Equality Policy**
- **Accessibility Plan**
- **Equality Objectives**

These documents help us ensure that our policies and practices promote fairness and inclusion in everything we do. Our equality objectives are reviewed at least once every four years, and all other equality-related policies are reviewed annually.

Want to Know More?

If you have any questions or would like further information about equality and inclusion at Kings Meadow, please contact the school and ask to speak to **Mrs. Lineton**.